



Job Title: Landscape Construction Site Lead

At Yorkshire Landscapes Inc., we are known for solving complex landscaping installs and repairs and creating amazing spaces for ordinary places. Our client even said, "The workers clearly love their projects," and we sure do! We are equally passionate about investing in our team members to ensure that we continue to create and maintain beautiful spaces in Victoria and beyond safely and effectively.

This year is shaping up to be our busiest yet, and we're expanding our installation team. As the Landscape Construction Site Lead, you'll oversee daily operations on our landscape construction sites, with a primary focus on hardscape installation and overall landscape best practices. You'll lead your team in executing tasks efficiently and ensuring high-quality results in every project.

If you're passionate about the outdoors, have previous experience coordinating crews, ensuring quality control, maintaining safety standards and delivering projects on schedule and budget, we'd love to hear from you. Email your resume to jobs@yorkshirelandscapes.ca.

Hourly Wage: \$32-\$37/hr, depending on experience

Work Shift: Mon-Fri, 8:00 am-4:30 pm (summer - 4-day work week)

Why Work With Us:

- Career advancement is highly encouraged
- Join our extraordinary team and experience a unique opportunity!
- Regular social events to build camaraderie
- Work autonomously and independently in the role

Benefits:

- Comprehensive extended health benefits after a 3-month probationary period
- Professional development opportunities
- Life insurance
- Dental care
- Free Parking

Job Duties Include:

- Lead daily site activities and oversee hardscape and softscape construction projects
- Manage and perform installations of patios, retaining walls, stairs, walkways, natural stonework, segmental block systems, and concrete features.
- Accurately read and interpret landscape plans and construction drawings
- Supervise, mentor, and delegate tasks to crew members to maintain productivity and high morale
- Coordinate with project managers and designers to resolve on-site challenges and maintain schedules
- Ensure proper site preparation, including excavation, grading, compaction, and installation of base material, to industry standards
- Oversee installation of plants, soil amendments, sod, mulch, and basic irrigation and lighting systems
- Operate and maintain construction equipment, including mini excavators, skid steers, compaction tools, saws, and lasers
- Maintain a clean, safe, and organized job site in compliance with safety policies and local regulations
- Manage materials and deliveries to ensure accuracy and minimize downtime
- Perform quality control inspections throughout all stages of construction and address any deficiencies promptly

Job Requirements:

- 3–5 years of experience in landscape construction, with a strong focus on hardscape installation
- Previous leadership or foreperson experience is preferred
- Solid knowledge of grading, drainage, base preparation, and compaction standards
- Skilled in natural stonework, segmental concrete units, bare masonry, and concrete forming
- Understanding of softscape practices, basic irrigation systems, and low-voltage lighting installation
- Ability to read and interpret construction plans, grades, and project specifications
- Competent in operating landscape and construction equipment
- High attention to detail, quality, and craftsmanship
- Strong problem-solving and organizational abilities
- Capable of training, mentoring, and leading crew members effectively
- A valid driver's license is required; a clean driving record is preferred
- ICPI, NCMA, or similar certifications are an asset, but not mandatory
- Professional, dependable, and self-motivated with a positive leadership attitude
- Ability to manage multiple priorities and stay calm under pressure
- Strong commitment to safety, efficiency, and high-quality work

At Yorkshire Landscapes, we are committed to creating an inclusive and diverse workplace. We welcome applications from candidates of all backgrounds and experiences.

Job applicants must be legally entitled to work in Canada to be considered for this position. We appreciate your interest in Yorkshire Landscapes. While we review all applications carefully, only shortlisted candidates will be contacted.